

SAGEMACE BIBLE CAMP – COUNSELOR APPLICATION

Thank you for your interest in serving with us at Sagemace Bible Camp. This application will be reviewed upon completion and you will be contacted in regards to your acceptance. Further details will be given at that time.

Completed Application Includes:

- () Signed Statement of Faith
- () Signed Code of Ethics and Dress Code
- () Application Filled Out
- () 2 References, sent out
- () Criminal Record Check done (if 18 or over)
- () Child Abuse Registry Check done (if 18 or over)

This application and its contents will be kept confidential by the managing team at Sagemace Bible Camp.

You may wish to include a current resume with the application. An interview may be requested in some situations.

Please complete your Criminal Record check and Abuse check ASAP so they are received by the camp prior to staff training. Processing can take up to 6 weeks before they are sent to the camp. A volunteer letter can be given to you to exempt you from payment at most RCMP stations. If you need to pay, please keep your receipt and submit it to us for reimbursement.

As a Summer Staff team member you are committing to be a part of Staff Training, July 17-19.

Please have application forms returned by June 12th.

Mail to: Leon & Jenn Bergen, Box 268, Winnipegosis, Manitoba, R0L 2G0

Please contact Leon & Jenn Bergen at 204-656-4121 with any questions.

About Us

Sagemace Bible camp is a Bible camp ministry of Nordheim Mennonite Church in Winnipegosis Manitoba.

Our goal is to gain relationships with campers in a well-balanced program of recreation, camping instruction, and Bible teaching, carried out by committed Christian staff. The camp focuses on the spiritual, physical, social, and educational development of the camper through these avenues:

- An opportunity to personally get to know Jesus Christ.
 - A place to meet God through studying His Word and experiencing His creation.
 - A time for learning, achieving, growing, and maturing through healthy activities,
 - A place to develop friendships by working, playing, and having fellowship together.
 - A fun outdoor living experience.
-

Application

Name: _____ Birthday: _____

Age as of July 1st, 2020: _____ Gender: () Male () Female

Marital Status: () Married () Engaged () Single

Are you currently in High School or University? () Yes () No

Application Cont.....

Please check the grade/year completed by June, 2020: 9 10 11 12 (high school)

1 2 3 4 (University/College)

School Information:

Institution	Dates Attended (from-to)	Degree (if earned)

Employment History (most recent first)

Employer	Phone Number	Dates Employed	Position/Responsibilities

Address: _____

City: _____ Province: _____ Postal Code: _____

Home Phone: _____ Cell Phone: _____

Current Email Address: _____

Best way to contact you: () Phone () Email () Other: _____

Social Insurance Number *(required if receiving payment)*: _____

6 Digit Healthy Number: _____ 9 Digit health number: _____

Family Doctor: _____ Phone number: _____

Driver's License: () No () Yes, What Level? _____

Do you have any physical, dietary, or medical limitations that we should be aware of? *(ie. dairy/gluten allergy, no heavy lifting, etc.)* _____

Father's Name: _____ Phone number: _____

Mother's Name _____ Phone number: _____
Application Cont.....

In Case of Emergency, contact:

Name: _____ Street/PO Box: _____

City/Prov: _____ Postal/Zip Code: _____ Home Phone: _____

Cell Phone: _____ Work Phone: _____ Work: _____

Relationship to you: _____

Church Affiliation:

Current Church: _____ Pastor: _____

Youth Pastor: _____ City/Province: _____

Are you a member of a church? () Yes () No. Same church or different? _____

Attendance: () Regular () Occasional () Seldom

Camp Experience:

Do you have any previous camping experience as either a camper or a staff? If yes, which camp(s)?:

Supervisors name(s): _____

Describe briefly your responsibilities: _____

Describe briefly any leadership training you may have participated in: _____

Camp Skills:

Would you be interested in helping with music as a part of the worship team? () Yes () Maybe () No

Skills I am qualified to lead or would like to learn: *(number in order of preference if more than one)*

() Canoeing () Archery () Swimming () Balloon Animals () Crafts () Wood Projects

() Outdoor Ed () Canoes n' Kayaks () Sports () Journalism

Others I would be interested in leading or learning: _____

Do you play any musical instruments? If yes, which one(s)?: _____

Are you First Aid/CPR certified? () Yes () No

Ministry Positions:

Which position are you applying for:

() Counsellor Week 1 – July 17-24th

() Counsellor Week 2 – July 17-19 (staff training) and July 27-31st

() Counsellor Week 1 & 2 – July 17-31st

*Please note that Staff training is mandatory as it is an important team building and preparation time.

Personality Profile:

1=Very Rarely 2=Seldom 3=Sometimes 4=Often 5=Consistently

I study my Bible	1	2	3	4	5
I follow instructions carefully	1	2	3	4	5
I am more of a follower than a leader	1	2	3	4	5
I enjoy opportunities to lead	1	2	3	4	5
I am positive	1	2	3	4	5
I am self-motivated	1	2	3	4	5
I have a good sense of humor	1	2	3	4	5
I respect authority	1	2	3	4	5

Objective Evaluation:

1=Least, 10=Most

Teachability:	1	2	3	4	5	6	7	8	9	10
Dependable:	1	2	3	4	5	6	7	8	9	10
Physical Fitness:	1	2	3	4	5	6	7	8	9	10
Willingness to serve others:	1	2	3	4	5	6	7	8	9	10
Ability to get along with others:	1	2	3	4	5	6	7	8	9	10
Enthusiasm:	1	2	3	4	5	6	7	8	9	10
Controlled Temper:	1	2	3	4	5	6	7	8	9	10
Ability to work with youth:	1	2	3	4	5	6	7	8	9	10
Ability to work with adults:	1	2	3	4	5	6	7	8	9	10
Current Spiritual growth:	1	2	3	4	5	6	7	8	9	10
Willingness to do yucky jobs:	1	2	3	4	5	6	7	8	9	10

Application Cont....

CHRISTIAN LIFE

(Attach an extra sheet if you require more space)

Briefly describe when & how you came to faith in Jesus Christ: _____

Who is Jesus Christ to you? _____

Describe your relationship with Christ over the past 12 months:

What life or relationship experience(s) have been significant to shaping you as a person? _____

Your Goals

Describe yourself in 3 words: _____

Describe 3 or more strengths or gifts you would bring to our team: _____

Describe three of your weaknesses: _____

I (name) _____ certify that the information in this application is complete and correct to the best of my knowledge.

Signature: _____ Date: _____

Statement of Faith & Life

a. We believe that there is one God. He is infinite and perfect, eternally existing in three distinct persons, the Father, Son, and the Holy Spirit, each possessing the nature and perfections of deity, as well as the characteristics of personality. We believe that God is the creator of all things. We believe that God created individually the various groups of living beings, including mankind, as special acts of creation rather than through evolution.

b. We believe in Jesus Christ as fully human and fully God. We believe in his virgin birth by the Holy Spirit, His sinless life, His miracles, His death on the cross bearing the sin of all mankind, His bodily resurrection from the dead, His ascension into heaven where He now is seated at the right hand of God, and His return to take the believers to be with Him and to destroy the works of Satan.

c. We believe the Holy Spirit is fully God, and that as a result of salvation, the Holy Spirit lives in us, empowers us to live the Christian life and gifts us for spiritual ministry.

d. We believe that Satan is real, the enemy of God, and the author of sin.

e. We believe that the first man, Adam, was created in the image of God. Adam sinned and, though the image of God has not been lost, as a consequence, all people are now born guilty before God and with a nature of rebellion against Him.

f. We believe that Jesus Christ by His death on the cross made a perfect sacrifice for sin; that salvation is found only through Him; that all who believe in Him have the forgiveness of sins through His sacrifice.

g. We believe the Bible is the inspired Word of God, "All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness," 2 Timothy 3:16

h. We believe that the Church, the body of Christ is made up of believers from every tribe and tongue and is seen organized in local churches according to scripture.

i. In our faith walk, we aim to guard and keep high standards for our individual testimonies, so we won't be hindered or -distracted as we strive to live faithfully for Christ in our society.

I have carefully and completely read and agree with the Statement of Faith:

Signature: _____ Date: _____

Code of Ethics

- I will respect the authority of the camp's leadership staff, demonstrating a willingness to serve and be directed by others. I will respect the authority of parents in the lives of their children, as registered summer campers.
- I will always avoid situations with campers and staff which could in any way be misconstrued as inappropriate. This means that I will build my strongest relationship with campers and staff of the same gender, avoid counselling situations with campers of the opposite gender, and will never 'date' or 'go out' with a camper. I understand that any verbal or non-verbal sexual behavior with any camper and or staff is not appropriate. I will refrain from sexual relations of any kind outside of the marriage relationship which is only between one man and one woman as described in the Holy Bible. Any and every sexual activity that contradicts the marriage relationship between one man and one woman as described in the Holy Bible will be grounds for dismissal
- The laws of this country are to be honored, understanding that government is placed in authority over me by God and appreciating that breaking the law can jeopardize the safety of myself and others as well as damage the reputation of this ministry in its community.
- As a Sagemace Bible Camp staff member, consider your individual as well as camp's testimony and reputation. Total abstinence from alcohol on camp property is expected. Consuming alcohol, whether privately or in public off campgrounds is discouraged. The Holy Bible teaches us to be of sober mind. (Having "a drink" during a family celebration meal is one example of appropriateness.) Smoking is discouraged. All prescription and non-prescription drugs will be turned in to and administered by the camp nurse/first aid attendant. Do not use, possess or traffic illegal drugs at any time.
- All media such as, but not limited to: videos, magazines, movies and music on the camp property must meet with the approval of the Director
- Sagemace Bible camp is committed to a policy of providing and maintaining a positive work environment free of sexual and general harassment and abuse. This includes practical jokes/games which could be misinterpreted as harassment or offensive.

As a staff member I agree to conduct myself at all times during my stay at camp in accordance with the Bible, Christian conviction, and standards set forth by Sagemace Bible Camp. Any breach of this code as interpreted by camp leadership may be grounds for dismissal.

I have carefully read and understand the guidelines as outlined in the Code of Ethics and am willing to abide by them.

Signature: _____ Date: _____

DRESS CODE

Please do not bring or wear:

- Clothing with symbols or words that may be offensive or viewed as inappropriate
- Clothing that is torn inappropriately.
- Any clothing, bottoms or tops, that are too tight.
- Shorts or skirts without proper leg length.
- Bikinis/men's speedos or otherwise skimpy swimwear. If that's all you own, be prepared to cover up with appropriate tops/bottoms (ie. tank tops, board shorts, etc)

Please be aware:

- Men shall wear shirts while on the grounds with the exception of the waterfront.
- Tops should be modest, covering all undergarments
- Tops shall be waist length or longer. No skin is to be seen between shirts and pants.
- Swimwear shall only be worn during water activities and not at any other time.
- Footwear must be worn at all times. Water games and some sports are the exceptions.
- "Tattoos, body art, piercings: staff serving on site may be asked by leadership to either remove or appropriately cover up as deemed necessary. It is a vital consideration for our ministry to all youth/staff/volunteers/parents/caregivers, as representatives of the camp staff team.

This dress code will be enforced upon approval of application. Please carefully consider your wardrobe items so there will be no occasion for embarrassment at camp.

I have carefully read and understand the guidelines laid out in the dress code and agree to abide by these principles while on staff at camp.

Signature: _____ Date: _____

Sagemace Bible Camp - Reference Form

Applicant's Name: _____

The above applicant has applied to work at Sagemace Bible camp as _____. We appreciate your input as it will help us to nurture the strengths of this individual and how they will best fit into our leadership team at Sagemace. Your honest and prompt reply is greatly appreciated. Thank you so much!

Your Name: _____ Phone: _____ (h) _____ (c) _____

Address: _____ Occupation: _____

How long have you known the applicant and in what capacity? _____

Do you feel that the applicant has a vital relationship with Christ as their personal savior? _____

What is your estimate of the applicant's spiritual influence on others? _____

What is the applicant's greatest strengths? _____

In what area(s) does the applicant have weaknesses or problems that may effect their leadership capabilities? _____

If you had a child at camp, would you wish this applicant to work with your child in the above capacity? _____

At what place do you feel the applicant is in their spiritual walk? _____

Do you recommend this applicant as a staff member? If not, please explain: _____

Please rate the following characteristics on a scale of 1-5 where 1 is excellent, 2 is above average, 3 is average, 4 is below average and 5 is unsure.

____ Physical Health	____ Leadership ability (peers)	____ Leadership ability (children)	____ Working with others
____ Self discipline	____ Dependability	____ Creativity	____ Teaching ability
____ Learning ability	____ Time management	____ Desire for self-improvement	____ Speaking ability
____ Organization	____ Emotional stability	____ Family Relationships	____ Respects authority
____ Desire to serve God	____ Moral stability	____ Church Involvement	____ Spiritual Maturity
____ Thoughtfulness	____ Attitude towards the opposite sex		

Additional comments (suggestions for directing the applicant and candid comments are helpful) _____

Signature: _____ Date: _____

Please mail to Leon & Jenn Bergen: Box 268, Winnipegosis, MB R0L 2G0