

# **SAGEMACE BIBLE CAMP – LEADER IN TRAINING (LIT) APPLICATION**

Thank you for your interest in serving with us at Sagemace Bible Camp. The LIT program (formerly CIT) is open to anyone grades 9 and up. The Leaders in Training program is an opportunity for young people to grow in the way of following Jesus, to learn personal leadership skills, and to develop specific camp skills training. It is an independent program and is not a pre-requisite to a camp counsellor position nor does participation ensure a counsellor position in the future.

This application will be reviewed upon completion and you will be contacted in regards to your acceptance and further details will be given at that time.

Please note that we have made some changes to the LIT program this year. We are very excited about the developments that have been made to this program. Please read the application form closely so you do not miss any of the new details.

*\*This application and its contents will be kept confidential by the managing team at Sagemace Bible Camp.*

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## **I am applying to the LIT program for:**

- ☐ Staff Training and the first week of camp, July 17-24<sup>th</sup> – Cost \$60.00
- ☐ Staff Training and the second week of camp, July 17-19<sup>th</sup> AND 27-31<sup>st</sup> – Cost \$60.00
- ☐ Staff Training and both weeks of camp, July 17-31<sup>st</sup> – Cost \$100.00

*\*Please note that staff training is mandatory in order to be a part of the LIT program. This is an important time for team building and preparation and all LIT's are required to participate.*

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## **Application Check-List**

Please complete the following as a part of your application process

### **Step 1 - Application**

- ☐ Application form filled out and handed in no later than **May 15<sup>th</sup>**
- ☐ Signed Statement of Faith (hand in with application form)
- ☐ Signed Code of Ethics and Dress Code (hand in with application form)
- ☐ 2 Reference Forms sent out. Preferably one reference should be filled out by a spiritual leader (Pastor, youth pastor, bible study leader etc.) if possible.
- ☐ Criminal Record check completed (if 18 or over)
- ☐ Child abuse registry check completed (if 18 or over)

### **Step 2 – Bible Assignment**

Upon completion and acceptance of your application you will be given a bible reading assignment to complete prior to camp. This assignment will provide the framework for the following Jesus component of the LIT program. Camp staff will be available to help you with this assignment if you would like.

### **Step 3 – Payment**

Upon completion of your Bible reading assignment, payment will be due. Payment can be made online at [sagemacebiblecamp.com](http://sagemacebiblecamp.com), or in cheque/cash and must be received prior to staff training.

*\*Please send all application components to: Leon & Jenn Bergen, Box 268, Winnipegosis, Manitoba, R0L 2G0. If you have any questions, contact Leon and Jenn Bergen at 204-656-4121.*

## Application

Name: \_\_\_\_\_ Birthday: \_\_\_\_\_

Age as of July 1<sup>st</sup>, 2020: \_\_\_\_\_ Gender: ( ) Male ( ) Female

Grade as of July 1<sup>st</sup>, 2020: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Current Email Address: \_\_\_\_\_

Best way to contact you: ( ) Phone ( ) Email ( ) Other: \_\_\_\_\_

6 Digit Health Number: \_\_\_\_\_ 9 Digit health number: \_\_\_\_\_

Family Doctor: \_\_\_\_\_ Phone number: \_\_\_\_\_

Driver's License: ( ) No ( ) Yes, What Level? \_\_\_\_\_

Do you have any physical, dietary, or medical limitations that we should be aware of? *(ie. dairy/gluten allergy, no heavy lifting, etc.)* \_\_\_\_\_  
\_\_\_\_\_

Father's Name: \_\_\_\_\_ Phone number: \_\_\_\_\_

Mother's Name \_\_\_\_\_ Phone number: \_\_\_\_\_

### In Case of Emergency, contact:

Name: \_\_\_\_\_ Street/PO Box: \_\_\_\_\_

City/Prov: \_\_\_\_\_ Postal/Zip Code: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Work: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

**Church Affiliation:**

Do you currently attend a church? ( ) yes ( ) no

If yes:

Current Church: \_\_\_\_\_ Pastor: \_\_\_\_\_

Youth Pastor: \_\_\_\_\_ City/Province: \_\_\_\_\_

Are you a member of a church? ( ) Yes ( ) No. Same church or different? \_\_\_\_\_

Attendance: ( ) Regular ( ) Occasional ( ) Seldom

**Camp Skills:**

Would you be interested in helping with music as a part of the worship team? ( ) Yes ( ) Maybe ( ) No

Skills I am qualified to lead or would like to learn: *(number in order of preference if more than one)*

( ) Canoeing ( ) Archery ( ) Swimming ( ) Balloon Animals ( ) Crafts ( ) Wood Projects

( ) Outdoor Ed ( ) Canoes n' Kayaks ( ) Sports ( ) Art ( ) Journalism

Others I would be interested in leading or learning: \_\_\_\_\_

Do you play any musical instruments? If yes, which one(s)?: \_\_\_\_\_

Are you First Aid/CPR certified? ( ) Yes ( ) No

**Personality Profile:**

*1=Very Rarely 2=Seldom 3=Sometimes 4=Often 5=Consistently*

I study my Bible	1	2	3	4	5
I follow instructions carefully	1	2	3	4	5
I am more of a follower than a leader	1	2	3	4	5
I enjoy opportunities to lead	1	2	3	4	5
I am positive	1	2	3	4	5
I am self-motivated	1	2	3	4	5
I have a good sense of humor	1	2	3	4	5
I respect authority	1	2	3	4	5

**Objective Evaluation:**

*1=Least, 10=Most*

Teachability:	1	2	3	4	5	6	7	8	9	10
Dependable:	1	2	3	4	5	6	7	8	9	10
Physical Fitness:	1	2	3	4	5	6	7	8	9	10
Willingness to serve others:	1	2	3	4	5	6	7	8	9	10

Ability to get along with others:	1	2	3	4	5	6	7	8	9	10
Enthusiasm:	1	2	3	4	5	6	7	8	9	10
Controlled Temper:	1	2	3	4	5	6	7	8	9	10
Ability to work with youth:	1	2	3	4	5	6	7	8	9	10
Ability to work with adults:	1	2	3	4	5	6	7	8	9	10
Current Spiritual growth:	1	2	3	4	5	6	7	8	9	10
Willingness to do yucky jobs:	1	2	3	4	5	6	7	8	9	10

### CHRISTIAN LIFE

(Attach an extra sheet if you require more space)

Why do you want to help at camp? \_\_\_\_\_

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What do you hope to learn/gain from your summer at camp? \_\_\_\_\_

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I (name) \_\_\_\_\_ certify that the information in this application is complete and correct to the best of my knowledge.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Statement of Faith & Life

a. We believe that there is one God. He is infinite and perfect, eternally existing in three distinct persons, the Father, Son, and the Holy Spirit, each possessing the nature and perfections of deity, as well as the characteristics of personality. We believe that God is the creator of all things. We believe that God created individually the various groups of living beings, including mankind, as special acts of creation rather than through evolution.

b. We believe in Jesus Christ as fully human and fully God. We believe in his virgin birth by the Holy Spirit, His sinless life, His miracles, His death on the cross bearing the sin of all mankind, His bodily resurrection from the dead, His ascension into heaven where He now is seated at the right hand of God, and His return to take the believers to be with Him and to destroy the works of Satan.

c. We believe the Holy Spirit is fully God, and that as a result of salvation, the Holy Spirit lives in us, empowers us to live the Christian life and gifts us for spiritual ministry.

d. We believe that Satan is real, the enemy of God, and the author of sin.

e. We believe that the first man, Adam, was created in the image of God. Adam sinned and, though the image of God has not been lost, as a consequence, all people are now born guilty before God and with a nature of rebellion against Him.

f. We believe that Jesus Christ by His death on the cross made a perfect sacrifice for sin; that salvation is found only through Him; that all who believe in Him have the forgiveness of sins through His sacrifice.

g. We believe the Bible is the inspired Word of God, "All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness," 2 Timothy 3:16

h. We believe that the Church, the body of Christ is made up of believers from every tribe and tongue and is seen organized in local churches according to scripture.

i. In our faith walk, we aim to guard and keep high standards for our individual testimonies, so we won't be hindered or -distracted as we strive to live faithfully for Christ in our society.

I have carefully and completely read and agree with the Statement of Faith:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Code of Ethics

- I will respect the authority of the camp's leadership staff, demonstrating a willingness to serve and be directed by others. I will respect the authority of parents in the lives of their children, as registered summer campers.
- I will always avoid situations with campers and staff which could in any way be misconstrued as inappropriate. This means that I will build my strongest relationship with campers and staff of the same gender, avoid counselling situations with campers of the opposite gender, and will never 'date' or 'go out' with a camper. I understand that any verbal or non-verbal sexual behavior with any camper and or staff is not appropriate. I will refrain from sexual relations of any kind outside of the marriage relationship which is only between one man and one woman as described in the Holy Bible. Any and every sexual activity that contradicts the marriage relationship between one man and one woman as described in the Holy Bible will be grounds for dismissal
- The laws of this country are to be honored, understanding that government is placed in authority over me by God and appreciating that breaking the law can jeopardize the safety of myself and others as well as damage the reputation of this ministry in its community.
- As a Sagemace Bible Camp staff member, consider your individual as well as camp's testimony and reputation. Total abstinence from alcohol on camp property is expected. Consuming alcohol, whether privately or in public off campgrounds is discouraged. The Holy Bible teaches us to be of sober mind. (Having "a drink" during a family celebration meal is one example of appropriateness.) Smoking is discouraged. All prescription and non-prescription drugs will be turned in to and administered by the camp nurse/first aid attendant. Do not use, possess or traffic illegal drugs at any time.
- All media such as, but not limited to: videos, magazines, movies and music on the camp property must meet with the approval of the Director
- Sagemace Bible camp is committed to a policy of providing and maintaining a positive work environment free of sexual and general harassment and abuse. This includes practical jokes/games which could be misinterpreted as harassment or offensive.

As a staff member I agree to conduct myself at all times during my stay at camp in accordance with the Bible, Christian conviction, and standards set forth by Sagemace Bible Camp. Any breach of this code as interpreted by camp leadership may be grounds for dismissal.

I have carefully read and understand the guidelines as outlined in the Code of Ethics and am willing to abide by them.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **DRESS CODE**

Please do not bring or wear:

- Clothing with symbols or words that may be offensive or viewed as inappropriate
- Clothing that is torn inappropriately.
- Any clothing, bottoms or tops, that are too tight.
- Shorts or skirts without proper leg length.
- Bikinis/men's speedos or otherwise skimpy swimwear. If that's all you own, be prepared to cover up with appropriate tops/bottoms (ie. tank tops, board shorts, etc)

Please be aware:

- Men shall wear shirts while on the grounds with the exception of the waterfront.
- Tops should be modest, covering all undergarments
- Tops shall be waist length or longer. No skin is to be seen between shirts and pants.
- Swimwear shall only be worn during water activities and not at any other time.
- Footwear must be worn at all times. Water games and some sports are the exceptions.
- "Tattoos, body art, piercings: staff serving on site may be asked by leadership to either remove or appropriately cover up as deemed necessary. It is a vital consideration for our ministry to all youth/staff/volunteers/parents/caregivers, as representatives of the camp staff team.

This dress code will be enforced upon approval of application. Please carefully consider your wardrobe items so there will be no occasion for embarrassment at camp.

I have carefully read and understand the guidelines laid out in the dress code and agree to abide by these principles while on staff at camp.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# Sagemace Bible Camp - Reference Form

Applicant's Name: \_\_\_\_\_

The above applicant has applied to work at Sagemace Bible camp as \_\_\_\_\_. We appreciate your input as it will help us to nurture the strengths of this individual and how they will best fit into our leadership team at Sagemace. Your honest and prompt reply is greatly appreciated. Thank you so much!

Your Name: \_\_\_\_\_ Phone: \_\_\_\_\_ (h) \_\_\_\_\_ (c) \_\_\_\_\_

Address: \_\_\_\_\_ Occupation: \_\_\_\_\_

How long have you known the applicant and in what capacity? \_\_\_\_\_

Do you feel that the applicant has a vital relationship with Christ as their personal savior? \_\_\_\_\_

What is your estimate of the applicant's spiritual influence on others? \_\_\_\_\_

What is the applicant's greatest strengths? \_\_\_\_\_

In what area(s) does the applicant have weaknesses or problems that may effect their leadership capabilities? \_\_\_\_\_

If you had a child at camp, would you wish this applicant to work with your child in the above capacity? \_\_\_\_\_

At what place do you feel the applicant is in their spiritual walk? \_\_\_\_\_

Do you recommend this applicant as a staff member? If not, please explain: \_\_\_\_\_

Please rate the following characteristics on a scale of 1-5 where 1 is excellent, 2 is above average, 3 is average, 4 is below average and 5 is unsure.

____ Physical Health	____ Leadership ability (peers)	____ Leadership ability (children)	____ Working with others
____ Self discipline	____ Dependability	____ Creativity	____ Teaching ability
____ Learning ability	____ Time management	____ Desire for self-improvement	____ Speaking ability
____ Organization	____ Emotional stability	____ Family Relationships	____ Respects authority
____ Desire to serve God	____ Moral stability	____ Church Involvement	____ Spiritual Maturity
____ Thoughtfulness	____ Attitude towards the opposite sex		

Additional comments (suggestions for directing the applicant and candid comments are helpful) \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please mail to Leon & Jenn Bergen: Box 268, Winnipegosis, MB R0L 2G0