

# SAGEMACE BIBLE CAMP – STAFF APPLICATION

Thank you for your interest in serving with us at Sagemace Bible Camp. This application will be reviewed upon completion and you will be contacted in regards to your acceptance and further details will be given at that time.

## Completed Application Includes:

- ( ) Signed Statement of Faith
- ( ) Signed Code of Ethics and Dress Code
- ( ) Application Filled Out
- ( ) Criminal Record Check done (if 18 or over)
- ( ) Child Abuse Registry Check done (if 18 or over)

This application and its contents will be kept confidential by the managing team at Sagemace Bible Camp.

You may wish to include a current resume with the application. An interview may be requested in some situations.

**Please complete your Criminal Record check and Abuse check ASAP so they are received by the camp prior to staff training. Processing can take up to 6 weeks before they are sent to the camp.** A volunteer letter can be given to you to exempt you from payment at most RCMP stations. If you need to pay, please keep your receipt and submit it to us for reimbursement.

Mail to: Leon & Jenn Bergen, Box 268, Winnipegosis, Manitoba, R0L 2G0  
Contact Leon & Jenn Bergen at 204-656-4121 with any questions.

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## About Us

Sagemace Bible camp is a Bible camp ministry of Nordheim Mennonite Church in Winnipegosis Manitoba.

Our goal is to gain relationships with campers in a well-balanced program of recreation, camping instruction, and Bible teaching, carried out by committed Christian staff. The camp focuses on the spiritual, physical, social, and educational development of the camper through these avenues:

- An opportunity to personally get to know Jesus Christ.
  - A place to meet God through studying His Word and experiencing His creation.
  - A time for learning, achieving, growing, and maturing through healthy activities,
  - A place to develop friendships by working, playing, and having fellowship together.
  - A fun outdoor living experience.
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## Application

Name: \_\_\_\_\_ Birthday: \_\_\_\_\_

Age as of July 1<sup>st</sup>, 2020: \_\_\_\_\_ Gender: ( ) Male ( ) Female

Marital Status: ( ) Married ( ) Engaged ( ) Single

Are you currently in High School or University? ( ) Yes ( ) No

If yes: Please check the grade/year completed by June, 2020: 9 10 11 12 (high school)

1 2 3 4 (University/College)

Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Current Email Address: \_\_\_\_\_

Best way to contact you: ( ) Phone ( ) Email ( ) Other: \_\_\_\_\_

Family Doctor: \_\_\_\_\_ Phone number: \_\_\_\_\_

Driver's License: ( ) No ( ) Yes, What Level? \_\_\_\_\_

Do you have any physical, dietary, or medical limitations that we should be aware of? (ie. dairy/gluten allergy, no heavy lifting, etc.) \_\_\_\_\_

\_\_\_\_\_

### In Case of Emergency, contact:

Name: \_\_\_\_\_ Street/PO Box: \_\_\_\_\_

City/Prov: \_\_\_\_\_ Postal/Zip Code: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Work: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

**Church Affiliation:**

Current Church: \_\_\_\_\_ Pastor: \_\_\_\_\_

Youth Pastor: \_\_\_\_\_ City/Province: \_\_\_\_\_

Are you a member of a church? ( ) Yes ( ) No. Same church or different? \_\_\_\_\_

Attendance: ( ) Regular ( ) Occasional ( ) Seldom

**Ministry Positions:**

Which position are you applying for:

( ) Kitchen Staff

( ) Skill Leader

( ) Other: \_\_\_\_\_

**Dates Available:**

( ) Staff Training – July 17-19<sup>th</sup> (only required for certain positions. You will be notified if you need to attend)

( ) Camp Week 1 – July 20-24<sup>th</sup>

( ) Camp Week 2 – July 27-31<sup>st</sup>

Are you First Aid/CPR certified? ( ) Yes ( ) No

Do you have Food Handler Certification? ( ) Yes ( ) No

I (name) \_\_\_\_\_ certify that the information in this application is complete and correct to the best of my knowledge.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Statement of Faith & Life

a. We believe that there is one God. He is infinite and perfect, eternally existing in three distinct persons, the Father, Son, and the Holy Spirit, each possessing the nature and perfections of deity, as well as the characteristics of personality. We believe that God is the creator of all things. We believe that God created individually the various groups of living beings, including mankind, as special acts of creation rather than through evolution.

b. We believe in Jesus Christ as fully human and fully God. We believe in his virgin birth by the Holy Spirit, His sinless life, His miracles, His death on the cross bearing the sin of all mankind, His bodily resurrection from the dead, His ascension into heaven where He now is seated at the right hand of God, and His return to take the believers to be with Him and to destroy the works of Satan.

c. We believe the Holy Spirit is fully God, and that as a result of salvation, the Holy Spirit lives in us, empowers us to live the Christian life and gifts us for spiritual ministry.

d. We believe that Satan is real, the enemy of God, and the author of sin.

e. We believe that the first man, Adam, was created in the image of God. Adam sinned and, though the image of God has not been lost, as a consequence, all people are now born guilty before God and with a nature of rebellion against Him.

f. We believe that Jesus Christ by His death on the cross made a perfect sacrifice for sin; that salvation is found only through Him; that all who believe in Him have the forgiveness of sins through His sacrifice.

g. We believe the Bible is the inspired Word of God, "All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness," 2 Timothy 3:16

h. We believe that the Church, the body of Christ is made up of believers from every tribe and tongue and is seen organized in local churches according to scripture.

i. In our faith walk, we aim to guard and keep high standards for our individual testimonies, so we won't be hindered or -distracted as we strive to live faithfully for Christ in our society.

I have carefully and completely read and agree with the Statement of Faith:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Code of Ethics

- I will respect the authority of the camp's leadership staff, demonstrating a willingness to serve and be directed by others. I will respect the authority of parents in the lives of their children, as registered summer campers.
- I will always avoid situations with campers and staff which could in any way be misconstrued as inappropriate. This means that I will build my strongest relationship with campers and staff of the same gender, avoid counselling situations with campers of the opposite gender, and will never 'date' or 'go out' with a camper. I understand that any verbal or non-verbal sexual behavior with any camper and or staff is not appropriate. I will refrain from sexual relations of any kind outside of the marriage relationship which is only between one man and one woman as described in the Holy Bible. Any and every sexual activity that contradicts the marriage relationship between one man and one woman as described in the Holy Bible will be grounds for dismissal
- The laws of this country are to be honored, understanding that government is placed in authority over me by God and appreciating that breaking the law can jeopardize the safety of myself and others as well as damage the reputation of this ministry in its community.
- As a Sagemace Bible Camp staff member, consider your individual as well as camp's testimony and reputation. Total abstinence from alcohol on camp property is expected. Consuming alcohol, whether privately or in public off campgrounds is discouraged. The Holy Bible teaches us to be of sober mind. (Having "a drink" during a family celebration meal is one example of appropriateness.) Smoking is discouraged. All prescription and non-prescription drugs will be turned in to and administered by the camp nurse/first aid attendant. Do not use, possess or traffic illegal drugs at any time.
- All media such as, but not limited to: videos, magazines, movies and music on the camp property must meet with the approval of the Director
- Sagemace Bible camp is committed to a policy of providing and maintaining a positive work environment free of sexual and general harassment and abuse. This includes practical jokes/games which could be misinterpreted as harassment or offensive.

As a staff member I agree to conduct myself at all times during my stay at camp in accordance with the Bible, Christian conviction, and standards set forth by Sagemace Bible Camp. Any breach of this code as interpreted by camp leadership may be grounds for dismissal.

I have carefully read and understand the guidelines as outlined in the Code of Ethics and am willing to abide by them.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **DRESS CODE**

Please do not bring or wear:

- Clothing with symbols or words that may be offensive or viewed as inappropriate
- Clothing that is torn inappropriately.
- Any clothing, bottoms or tops, that are too tight.
- Shorts or skirts without proper leg length.
- Bikinis/men's speedos or otherwise skimpy swimwear. If that's all you own, be prepared to cover up with appropriate tops/bottoms (ie. tank tops, board shorts, etc)

Please be aware:

- Men shall wear shirts while on the grounds with the exception of the waterfront.
- Tops should be modest, covering all undergarments
- Tops shall be waist length or longer. No skin is to be seen between shirts and pants.
- Swimwear shall only be worn during water activities and not at any other time.
- Footwear must be worn at all times. Water games and some sports are the exceptions.
- "Tattoos, body art, piercings: staff serving on site may be asked by leadership to either remove or appropriately cover up as deemed necessary. It is a vital consideration for our ministry to all youth/staff/volunteers/parents/caregivers, as representatives of the camp staff team.

This dress code will be enforced upon approval of application. Please carefully consider your wardrobe items so there will be no occasion for embarrassment at camp.

I have carefully read and understand the guidelines laid out in the dress code and agree to abide by these principles while on staff at camp.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_